



As a global player, **Messer** offers its sustainable products and services in Asia, Europe and America.

For our European team we are looking to immediately fill the position as

Safety Behaviour Manager (m/f/non-binary)

Location: Gumpoldskirchen

Reference Number: E-22/2024

What we offer:

- As a Safety Behaviour Manager, you will make a valuable contribution to an international, successful, and financially stable company
- A dynamic, supportive and inclusive work culture that values innovation and encourages collaboration and continuous improvement
- A unique opportunity for professional growth and development due to engaging and challenging tasks
- Empowering your skills through tailored training programs
- A competitive salary and a comprehensive benefits package
- 38-hours-week, flexible working hours, possibility to work partly remote

Your responsibilities:

- **Lead Change Management for a Safer Workplace:**
Champion change management initiatives to cultivate a positive safety mindset across the organization and embed safety as a core value.
- **Innovate and Coach for Excellence:**
Provide behavior-based coaching to inspire safe work practices. Design, implement, and monitor cutting-edge safety programs aimed at continually enhancing our incident investigation and analysis processes, ensuring we achieve the highest Safety, Health, Environment and Quality (SHEQ) standards.
- **Empower Through Education:**
Develop and deliver engaging safety programs for employees at all levels, ensuring compliance with our robust safety standards and regulatory requirements while fostering a culture of safety excellence.
- **Forge Collaborative Partnerships:**
Build strong, meaningful relationships with internal and external stakeholders to address safety concerns proactively. Encourage active participation in our safety programs and promote collaborative safety initiatives.
- **Contribute to Critical Reporting:**
Play a key role in supporting highly important Corporate Sustainability Reporting Directive (CSRD) reporting, ensuring our commitment to transparency and accountability in our safety practices.

Your profile:

- **Educational Background:** You hold a university degree in sciences, engineering, or a related technical field.
- **Change Management:** You have a strong track record in developing and implementing safety programs and leading change management initiatives.
- **Project Management:** You bring experience in managing safety projects, with a special focus on human behaviour.
- **Outstanding Skills:** Your excellent communication, presentation, and interpersonal skills, along with strong analytical and problem-solving abilities, make you stand out.
- **Safety Training:** You have either basic or advanced training in Behaviour Based Safety (BBS).
- **Travel Flexibility:** You're excited about the opportunity to travel across Europe approximately 50% of the time.
- **Language Proficiency:** You possess full professional proficiency in English, and additional languages are a plus!

Does this describe you and are you interested in this position?

Then we look forward to receiving your application via e-mail (in PDF format, max. 2 MB) to recruiting.europe@messergroup.com

Information about the company and further job offers can be found on our <https://www.messer.at/>

>> Information regarding our data protection policy is available on our homepage at: <https://www.messer.at/datenschutz>

Messer is the world's largest privately owned specialist for industrial, medical and specialty gases. Under the brand, Messer - Gases for Life', the company offers gases and services in Europe, Asia and America. The cooperation between the more than 11,500 highly qualified international employees is based on mutual respect. Messer pays particular attention to diversity and inclusion.